



**MAB Community Services**

**IS IVY STREET**

MASSACHUSETTS ASSOCIATION  
for the

**Blind and Visually Impaired**

**MAB ADULT DISABILITY SERVICES**



**Pride in Independence**  
2024 Annual Report

Dear Friends,

What an amazing year; the last of my 18 years as CEO of MAB Community Services. I'm so proud of what we've accomplished together and even prouder of where we're going. I've always said, we're not the biggest provider of services in our field, but we're the most innovative, the boldest. To all our friends, volunteers, board members, donors, supporters, policy leaders, and staff, thank you so much for all you do for MAB. Your support allows us to improve and expand our efforts so people with disabilities can enjoy greater independence and live on their own terms.

### **Adult Disability Services**

Adult Disability Services, MAB's largest division, comprises two-thirds of our annual operating budget. MAB started these programs in 1973 in partnership with the MA Department of Developmental Services, providing community-based homes so people with intellectual disabilities could move out of state institutions and live in neighborhoods like everyone else.

While moving people out of institutions was an incredible change, when I came to MAB in 2006, it was clear that the vision of deinstitutionalization hadn't yet been fully realized. People who'd spent years living in institutions weren't ready to assume full agency over their lives.

Together, we've come a long way since 2006. In the last few years, MAB has developed a combination of programs that allow participants to develop the skills to become more independent and build the lives they want. And while we've aspired to achieve this for years, we're finally seeing the outcomes we've always wanted.

Embedding occupational therapists into the staff in our community-based homes moved the focus away from doing things for participants to supporting them in learning how to do it themselves.

The Training and Rehabilitation Center (TRC), which has provided the ideal venue for participants to work on their rehabilitation while participating in stimulating workshops and making friends, has been a critical step in their journey of rebuilding after life altering injuries and institutional living. And at that point, participants are ready to work with MABVoc, our 1:1 vocational program that will help them get them a job and feel like they're back in the game.

Becoming independent is different for everyone. Some participants love the sociability and support of living in a community-based home. And as long as they're in the driver's seat, that's fine. Others, however, find 24/7 staffing stifling and are eager to live on their own. Combining MAB's Individual Supports Program, which provides case management to participants who can live with less than 24 hour care, with ADS' Assistive Technology Program, which uses high- and low-tech devices to support self-sufficiency, makes independent living achievable. In this Annual Report, we share stories about participants who've made big strides towards independence and the satisfaction it's brought them.

### **Ivy Street**

The Ivy Street School has made major progress in its mission to support students on the autism spectrum, who have behavioral health challenges and/or and brain injuries. The therapeutic model, which is the foundation of the school, allows students to become ready to learn new strategies that support their successful transition to adulthood. All of our 2024 graduates passed the MCAS requirements, and more than half of Ivy Street's students volunteered and/or worked last year. The new peer mentoring program called Community for Life matches alumni with students preparing to graduate to provide the social support new graduates need to gain confidence and move forward.

I am also proud of the important work we're doing with three young adults who need more clinical support and skills training to thrive in adulthood. Anyone who has children knows that they're not ready to fully launch on their 22nd birthday. And young adults with serious medical and behavioral challenges may experience a series of hospitalizations when supports are removed that early. In partnership with the MA Departments of Developmental Services and Mental Health, Ivy Street and the Adult Disability Services division are piloting the Turning 22 (T22) program, which offers integrated healthcare, housing, and clinical support to help these young women succeed.

Skills for Life, Ivy Street's home- and community-based program for young adults, continues to grow. With 70 clients and more than 10 contracts with local school districts, Skills for Life serves more clients than the Ivy Street School's population of 52 students. By positively impacting more young people, Skills for Life continues to help them achieve greater independence.

## MABVI

At MABVI we continue to lead in new and important ways, despite a series of losses, including the untimely deaths of Kim Thibault and Edith Esterene, and the retirement of Amy Ruell and Sassy Outwater Wright, all amazing leaders with impressive records of achievement. With the hiring of Jen Harnish as Director of Social Services and other staff with the lived experience of blindness, we continue to expand our focus on services that will allow adults to be full participants in society, despite their loss of vision. MABVI's team of licensed clinicians provides the therapy that individuals need to adapt to this life altering change and become ready to learn the skills that will allow them to stay in the game, preventing them from feeling helpless and socially isolated. And you can't be a full participant in society today without being able to use the internet. We continue to strengthen and expand our Access Technology sites throughout the state, providing one-to-one training on hardware and software designed for blind and visually impaired users. Our work with Age Friendly Networks in Massachusetts allows MABVI to collaborate with organizations serving older adults in five Gateway Cities to insure that adults who are visually impaired are effectively supported.

## Administration

Investing in making our programs more effective has always been MAB's priority. But in the past few years, we've also made impressive investments in Finance, Human Resources, IT, Facilities, and Advancement that are significantly improving how these departments support our programs.

- We've switched to an improved Finance and Accounting system that will streamline operations and allow us to better manage our programs.
- We've automated many HR processes, resulting in streamlined operations, the elimination of paper, and improved efficiency, data transparency and accuracy, while increasing the high-touch support we provide to our staff and new hires to help them succeed.
- We've developed electronic systems to strategically maximize savings and revenue.
- We've developed a robust capital maintenance planning and reporting system.
- We've increased annual fundraising by more than 200% during the past decade to provide the resources our programs need to increase effectiveness.

While there will always be much more to be done, I'm proud of what we've accomplished and grateful that I've had the opportunity to be part of accomplishing it. We couldn't have done it without you!

All the best,



Barbara Salisbury  
Chief Executive Officer



Stephanie Fidel  
Board President

# MAB COMMUNITY SERVICES YEAR IN REVIEW



**JULY**

**3rd Annual Maxo Joseph Awards**  
In July 2023, MAB and the awards selection committee recognized 12 Maxo Joseph Excellence in Direct Care Award winners with a total of \$52,000. Many thanks to our ADS division award winners and nominees for their exceptional dedication and care!



**AUGUST**

**Turning 22 Program (T22) Launched!**  
At Ivy Street, turning 22 means transitioning into adult services. Graduates with high medical needs have even fewer options for support. MAB has partnered with the state to pilot T22. Integrated healthcare, housing, and clinical support help three young people transition to adulthood.



**SEPTEMBER**

**Ivy Street Extravaganza**  
In September 2023, we enjoyed Extravaganza, the Ivy Street School's annual showcase of students' artistic expression. It was wonderful to see our students shining!



**OCTOBER**

**120 Years of Disability Inclusion**  
October 2023 marked MAB's 120th year of supporting people with disabilities. Our 2023 Annual Meeting recognized our funders, donors, volunteers, board members, and staff for providing the resources needed for people with disabilities to live full and satisfying lives.



**NOVEMBER**

**ADS Thanksgiving Celebration**  
Tasty food and great company made the ADS division's Thanksgiving party fun and festive! Staff and volunteers cooked and served meals, joining participants in celebrating another great year.



**DECEMBER**

**MAB Donors Made a Difference!**  
In December 2023 and throughout the year, donors including the Pratt Family made a difference for the people who MAB Community Services supports. Your partnership and generosity matter. We can't do it without you!



## JANUARY

**United in Stride 2.0 Launched!**  
Founded in 2015 by Richard Hunter, [www.unitedinstride.com](http://www.unitedinstride.com) matches visually impaired athletes and guides to achieve athletic goals. In January 2024, MAB and MABVI launched a new, accessible, and interactive website!



## FEBRUARY

**Volunteer Appreciation Week**  
MABVI celebrated Volunteer Appreciation Week in February 2024. Hundreds of volunteers provide 1:1 support to blind or low vision participants so they can live with greater satisfaction and independence. Many volunteers and participants form strong friendships.



## MARCH

**Lydia X.Z. Brown Visits Ivy Street**  
In March 2024, Ivy Street welcomed Lydia X.Z. Brown. During the Pratt Lecture and visit to the school, Lydia shared insights that positively impacted Ivy Street students, staff, families, and supporters.



## APRIL

**Team With A Vision Celebrates!**  
Our international Boston Marathon team raised more than \$270,000 for MABVI while showing that with the right support, anything is possible. Ellen Goldberg, a longtime team member, joined us in celebrating TWAV's 31 years of impact.



## MAY

**TRC Supports Independence**  
In May 2024, the ADS division's Training and Rehabilitation Center in Westborough celebrated its first anniversary. The TRC offers an array of services and support for qualified participants with brain injuries to help them regain independence.



## JUNE

**Ivy Street Students Celebrate!**  
Ivy Street School students enjoyed a trifecta of special events in June 2024: their annual Pride celebration, the Ivy Street Prom, and the Ivy Street Graduation. Our welcoming and inclusive community makes space for all students to be who they are and prepare for bright futures.

# IS IVY STREET

At Ivy Street, we support neurodivergent youth through a person-centered model that is driven by collaboration, a willingness to think big, and a commitment to really knowing the young people we serve. Across our educational, residential, and community-based programs, we support adolescents and young adults with disabilities by creating the therapeutic conditions that allow them to thrive. Our approach is evidence-based, trauma-informed, and laser-focused on strengthening healing, deepening community, building skills and accelerating motivation for a successful adulthood. Visit [www.ivystreetschool.org](http://www.ivystreetschool.org) to learn more.

**27** students worked, interned, or volunteered in the community.

**100%** of our 2024 graduates passed their MCAS requirements.

**16** Ivy Street students performed in the Extravaganza talent show.

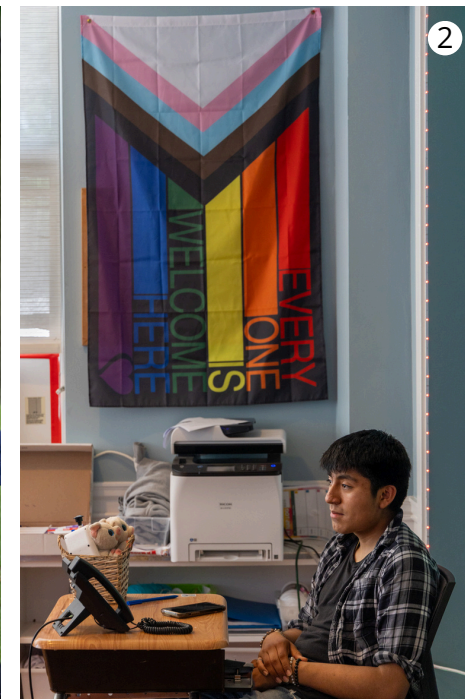
**16** college or vocational classes taken by Ivy Street students.

**3** Ivy Street Hawks teams played in basketball, softball, and flag football Special Olympics leagues.



**Photos:**

1. Ivy Street students had a great time at the prom.
2. Everyone is welcome at Ivy Street!
3. Ivy Street's partnership with Green City Growers continues! This year, our students grew radishes, bok choy, Kakurei turnips, kale, mixed lettuce, chard, mustard greens, peas, spinach, beans, and a wide variety of herbs.
4. Ivy Street's annual Extravaganza showcased students' artistic passion.
5. The Ivy Street Hawks excelled in basketball, softball, and flag football through Special Olympics leagues.
6. Jaz Kermode accepted this year's Ivy Street Pratt Teaching Fellowship.
7. Namrod Girmai, Ivy Street's physical education teacher and Pratt Teaching Fellowship recipient, graduated from Boston University in June 2024.
8. At the March 2024 Pratt Lecture at WBUR CitySpace, Lydia X.Z. Brown shared insights on disability justice, advocacy, and activism with Ivy Street families, staff, MAB Board members, and supporters.



# How Does Ivy Street

# IS

Since launching eight years ago, Skills for Life has supported more than 200 neurodivergent youth and young adults within and beyond Ivy Street.

**SKILLS  
FOR LIFE**

This unique program works because our occupational therapists serve clients in the spaces that matter most: their homes and communities.

**91%** of SFL participants reported increased success in achieving their goals.

Ben, age 26, wanted to live independently. With support from a Skills for Life occupational therapist, he established and achieved short- and long-term goals. He learned to take public transportation, cook, clean, and budget. Now Ben lives independently and is enrolled in college.

“I honestly don’t think it would have happened [without] all the support from [Skills for Life],” Ben said. “I’m so fortunate.”



## Ivy Street Helps Ryley Get Ready for Adulthood

Ryley and his mother Karen found the right fit at Ivy Street, his ninth program. His “firsts” at Ivy Street included: earning a paycheck, performing at Extravaganza, serving on the Student Council, representing the Ivy Street Hawks, going to the prom, and speaking at graduation.

After graduation, Ryley moved into specialized housing and enrolled at MassBay College. He continues to work and compete on Special Olympics teams.

Ryley and Karen co-founded Oak Hill Coffee with the goal to provide people with disabilities job training and employment. Ryley also shared, “I’d like to join the National Guard.”

He thanks his teachers and clinicians for his successful transition to adulthood. As Ryley’s favorite poster at Ivy Street said, “Real heroes don’t wear capes. They teach.”



# Prepare Students for Success?

Starting with students' strengths, Ivy Street faculty and staff help students establish and achieve their goals. From Career Development to project-based learning, music to math, and the Skills for Life program, Ivy Street helps students believe in themselves, express themselves artistically, self-advocate, explore careers, and prepare for the transition to adulthood.



## Turning 22 Program Helps Young Adults Succeed

When Ivy Street students turn 22, they age out of school services and transition to adult services. Young adults with high medical needs have very few housing, healthcare other other service options. Removing support too early can lead to a series of hospitalizations and greater difficulty transitioning to adulthood.

MAB is grateful that the state has partnered with MAB's Ivy Street and Adult Disability Services divisions to pilot a new Turning 22 (T22) program. We are proud of the important work we're doing with three young adults with high medical needs. Integrated and enhanced healthcare, housing, clinical support, and skills training are helping these young adults achieve independence.



## Ivy Street Students Explore Satisfying Careers

Ivy Street's Career Development team works with students to explore careers and gain job experience. Hands-on learning and supportive feedback make a big difference. Ivy Street offers volunteer opportunities, internships, campus-based employment including the vegetable garden, competitive community-based employment, and opportunities for post-secondary learning.

"Ivy Street partners with students to find the right fit at the right moment," Ivy Street Executive Director Brooke Howard explained. "It's an evolution of skill, interest, and access that is student-led and team-supported."

# MAB ADULT DISABILITY SERVICES

MAB Adult Disability Services (ADS) supports people with intellectual disabilities and brain injuries in living full and satisfying lives with agency and independence. MAB ADS operates 30 community-based residential homes in Greater Boston and Central MA. MABWorks helps participants with intellectual disabilities develop volunteer and job skills. MABVoc provides vocational services to participants with brain injuries. Individual Supports helps participants transition from 24/7 care to more independent living. The Training and Rehabilitation Center provides an array of services and support for participants with brain injuries. Visit [www.mabcommunity.org/adult-disability-services](http://www.mabcommunity.org/adult-disability-services) to learn more.

**30%** of Adult Disability Services direct care staff have worked for MAB for more than five years.

**3** Adult Disability Services opened three new community-based homes in Newton and Shrewsbury.

**15** new participants moved into ADS homes.

**54** participants enrolled in MAB's new Training and Rehabilitation Center in Westborough.

**29** MABWorks participants took turns volunteering for Meals on Wheels and delivered up to 20 meals per week.

**45** MABWorks participants attended Spaulding Rehabilitation's JobLab training suite to practice vocational skills.

**20** new Individual Supports program participants transitioned from 24/7 care to greater independence.

**5** Funding for a five-year assistive technology program helped participants with intellectual disabilities achieve greater independence.



*Occupational therapy is one of many services provided at MAB's Training and Rehabilitation Center.*



*Vince O'Connell, left, helped Joe Kelsey, Curtis Gould, and Richard Roberts move out of a desolate existence the Fernald School in Waltham. Vince reunited with them at a MAB residence, where the three longtime friends enjoyed full lives on their own terms until they passed away. (Photo by Suzanne Kreiter/The Boston Globe via Getty Images)*

**Photos:**

1. ADS provides accessible transportation to day programs and community-based activities so participants enjoy their lives on their own terms.
2. At ADS residences, occupational therapists work with participants and train staff to support participants in achieving their goals.
3. Participants enjoy attending community events throughout the year.
4. Smart ovens and other assistive technology help residents cook, set alarms, take medication, and more.
5. MABWorks participants love making and delivering desserts to the Allston Brighton Food Pantry every week!
6. MAB and ADS staff honored Melissa Anderson Donahue and her family during the inaugural gardening event. (Photo by Allan Dines)
7. ADS participants had a great time at a Worcester Red Sox (Woo Sox) game.
8. Participants and staff enjoyed a nature outing and catered picnic through a generous gift from an ADS family.



# MAB TRC

Training & Rehabilitation Center  
WESTBOROUGH

(Below) MAB's Training and Rehabilitation Center (TRC) in Westborough just turned one! This unique program offers an array of services and support to help qualified people with brain injuries regain independence, all under one roof. From occupational therapy to career exploration, cooking classes, and flower arranging, one-on-one services and group classes help participants set and achieve their goals.

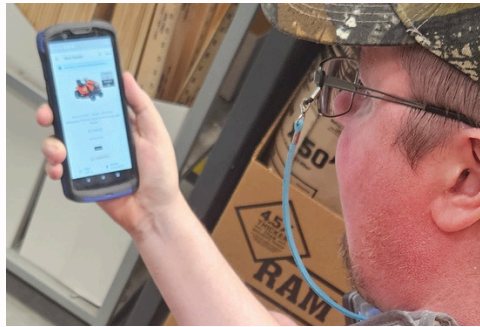
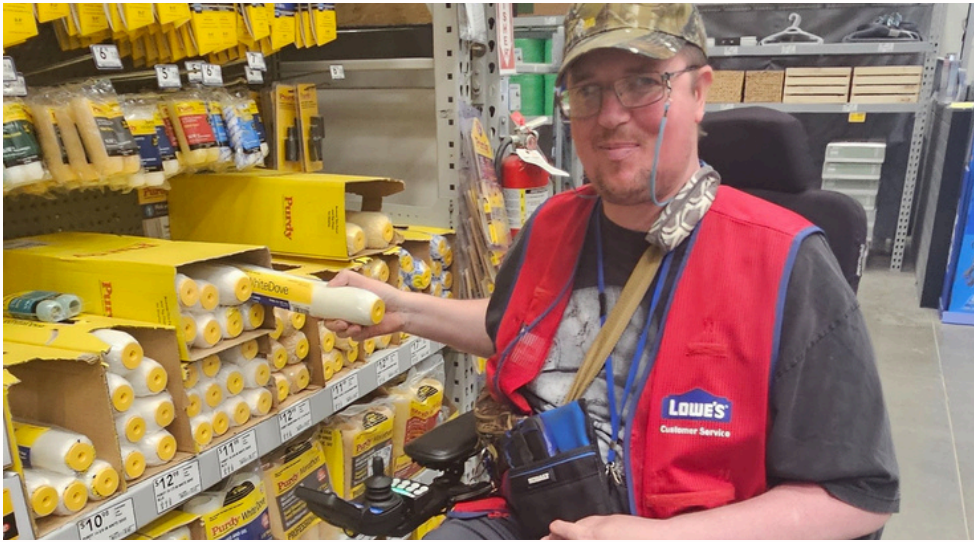
TRC Program Specialist **Patrick Parker** received a \$10,000 Maxo Joseph Excellence in Direct Care Award in July. He was recently promoted to Assistant Director. Congratulations, Patrick!



## MAB WORKS

(Above) MABWorks is a community-based day program that helps people with intellectual disabilities develop the skills they need to pursue their interests and become active participants in their own lives.

Whether a participant wants to learn how to use public transportation, go shopping, develop meaningful friendships, learn how to budget, work, or volunteer, MABWorks helps them do it.



# Achieving Independence

Robbie came to the Ivy Street School at age 7. Thirteen years ago, he turned 22 and joined MAB's residential and day programs for adults with intellectual disabilities. A gifted artist who loves to build things, he used to need constant supervision. Last year, Robbie set a big goal: to live in his own apartment without 24/7 support.

Case Manager **Lily MacNamee** (pictured with Robbie below) helped Robbie achieve independence. Today, Robbie is calmer and more focused on his goals. He's learning to use assistive technology to take his medication. He also budgets, shops, cooks, does his laundry, cleans, and decorates his apartment.

In July, Lily received a \$10,000 Maxo Joseph Excellence in Direct Care Award to recognize her work with Robbie. Congratulations, Lily!

# MABVoc

MABVoc Employment Specialist **Stefani Kennedy** sees the difference that getting a job can make in someone's life after a lifechanging injury and long rehabilitation process. Some clients get jobs right away. Others take months of hard work and dedication to find the right fit. Current employers include CVS, Lowe's, and a public library.

Stefani and other MABVoc staff support qualified Acquired Brain Injury (ABI) Waiver Program clients with essential services. Personalized job searches and job coaching help clients secure community-based volunteer jobs or paid employment.

In July, Stefani received a \$10,000 Maxo Joseph Excellence in Direct Care Award for her outstanding work with clients including Pierre, pictured above. Congratulations, Stefani!



# MASSACHUSETTS ASSOCIATION for the **Blind and Visually Impaired**

MABVI has been committed to supporting people living with vision loss since 1903. MABVI empowers people to continue to live full lives, whether they are experiencing vision loss or are blind. Vision rehabilitation, access technology training, volunteer support, adjustment counseling, and peer support services are comprehensive, cost-effective, high-quality services that are often transformative. Visit [www.mabvi.org](http://www.mabvi.org) to learn more.

**1,230** MABVI participants with visual disabilities served statewide.

**480** participants attended peer empowerment support groups.

**1,402** Adjustment Counseling sessions provided (32% increase).

**2,470** Access Technology Training sessions (32% increase from last fiscal year).

**3,714** Orientation and Mobility sessions for qualified participants with visual as well as development disabilities or brain injuries.

While many of MABVI's services are offered at no cost to participants, they are not free to deliver. Nearly half of MABVI's annual budget relies on donors like you. To support MABVI, please visit: [www.mabvi.org/donate](http://www.mabvi.org/donate).



(Photo by Leonardo Borges Nuñez).

## Adjustment Counseling Helps MABVI Participants Cope with Vision Loss

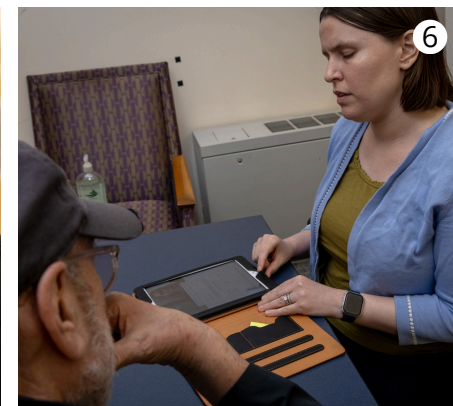
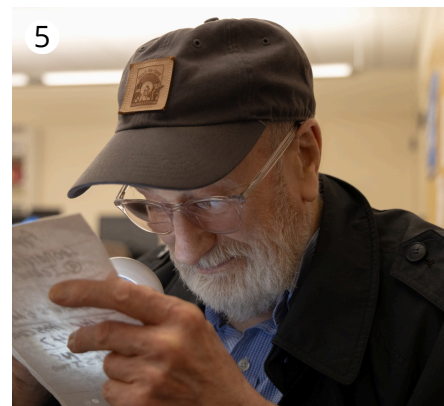
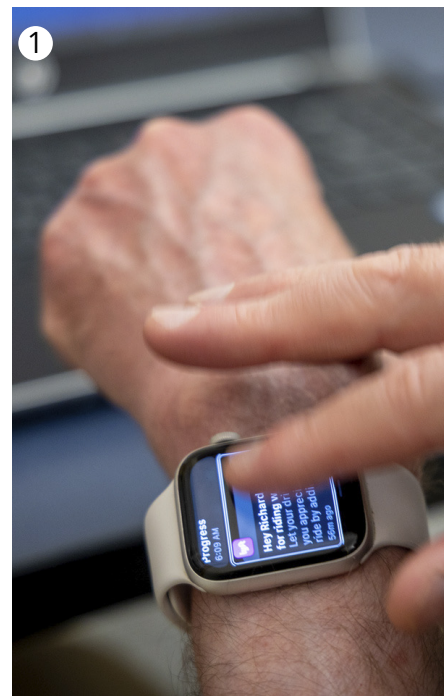
*A MABVI participant shared, "If you could see what I see, or what I don't see, you'd understand how hard this is."*

Fear of losing independence, anxiety, depression, grief, and isolation are common responses to significant vision loss. It can impact marriages, relationships, work, education, and a person's understanding of who they are.

MABVI's unique Adjustment Counseling program offers phone-based therapy that helps participants move forward with greater confidence. Blind and visually impaired clinicians share coping strategies that address vision loss and teach participants new ways to accomplish daily and long-term goals.

**Photos:**

1. MABVI's Access Technology Training Program staff help older adults with visual disabilities learn to use technology to do what they used to rely on vision to accomplish.
2. Team With A Vision member Bitsy Waters ran her first marathon and was our Boston Marathon charity team's top fundraiser!
3. Our Orientation and Mobility team teaches participants navigation skills including learning to use a white cane.
4. MABVI donor Elaine Ellenbogen thanked Bill Cummings for MABVI's receipt of its first Cummings Foundation grant.
5. On site at the MABVI Access Technology site at the Brookline Senior Center
6. Older adults with vision loss working with MABVI's Access Technology Training Program staff
7. Dave met MABVI participant Ken through our 1:1 Volunteer Program. These good friends love walking together.
8. United in Stride Founder Richard Hunter joined Team With A Vision charity runner Alex Betolaza and Rockland Trust's Chief Commercial Banking Officer Jim Rizzo at the Team With A Vision dinner in April 2024.





**5,000+** Registered users in the U.S. and Canada

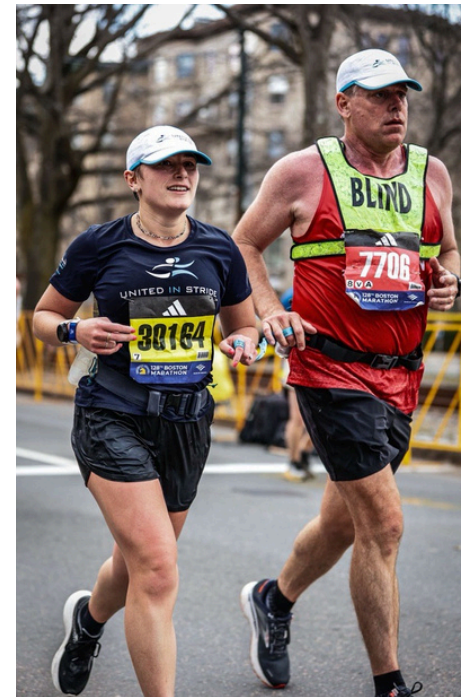
Activities offered: running and walking

Coming soon: tandem cycling, hiking, and triathalons!

**United in Stride (UIS) 2.0 is up and running strong!** Founded in 2015 by **Richard Hunter**, the new [www.unitedinstride.com](http://www.unitedinstride.com) launched in January 2024. Richard, who volunteers more than 20 hours per week, and MAB Community Services' Advancement team lead this unique MABVI program, which connects visually impaired athletes and guides at no cost to them and builds community.

*Photos left top and clockwise: Jessica, a guide and UIS ambassador with her running partner; UIS founder Richard Hunter and his daughter Kiersten Mosbacher, who raised more than \$41,000 for UIS through the Boston Marathon; remaining photos are various United in Stride members sharing their pictures via social media.*

**To learn more and sign up as a United in Stride member for FREE, visit [www.unitedinstride.com](http://www.unitedinstride.com)!**





# Donors

Year End  
June 30, 2024

## \$100,000+

Anonymous  
Cummings Foundation, Inc.  
Memorial Foundation for the Blind  
Jenny Netzer and Ellis Seidman

## \$50,000-\$99,999

Anonymous  
AgeSpan  
Kathleen Craig and Brian Balogh  
The Barbara Epstein Foundation Inc.  
Highland Partners Charitable Fund  
Suzanne and Steven Kaitz  
Liberty Mutual Foundation  
Scott McGrath  
Ralph Muller

## \$25,000-\$49,999

City of Boston  
The Gibney Family Foundation  
Dorothy S. Grant Trust  
The Hamilton Company  
Charitable Foundation  
Herman and Frieda L.  
Miller Foundation  
Horace A. Moses Foundation Trust  
Talya Nevo-Hacohen and  
William Schenker  
The Sara Elizabeth O'Brien Trust,  
Bank of America, N.A., Trustee  
Lee Ann and Michael O'Friel  
Rockland Trust  
Charitable Foundation

## \$15,000-\$24,999

Anonymous  
The George E. Curtis Charitable Trust  
Winifred L. Frykberg Trust  
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Charitable Foundation  
Healthy Vision Association  
Hemenway & Barnes LLP  
Dr. Paula Johnson and  
Dr. Robert Sands  
MEDITECH  
MetroWest Health Foundation

## \$10,000-\$14,999

Teresa Belmonte and  
Spencer Warnicke  
Sheila and Dan Berlin  
Worthington Campbell Jr.  
Fund for Human Services of the  
Cape Cod Foundation  
Community Health Network Area  
(CHNA 6)  
CTA Foundation  
Stephanie Fidel and  
Mark Huberman  
Foley Family Irrevocable Trust  
Kristin Forbes and Steve Calhoun  
Johnson & Johnson  
Miss Wallace M. Leonard Foundation  
Judith Malone and Stephen Kidder  
Judy Paprin and Richard Anders  
M Parritt - William G Parritt Fund

Karen Quigley and Russell Hensel  
Estate of Agnes Sagerian  
Barbara and Luke Salisbury  
Team See Possibilities

## \$7,500-\$9,999

Boston Evening Clinic Foundation  
Bushrod H. Campbell and  
Adah F. Hall Charity Fund  
Ezra M. Cutting Trust,  
Bank of America, N.A., Trustee  
Lincoln and Therese  
Filene Foundation  
Digital Federal Credit Union (DCU)  
Fletcher Foundation  
Gretchen Fox Stein and Jay Stein  
Hoche-Scofield Foundation,  
Bank of America, N.A., Trustee  
Heidi and Richard Hunter  
Kiersten and Cameron Mosbacher  
Allison and Craig Pfannenstiehl  
The Sudbury Foundation

## \$5,000-\$7,499

Anonymous  
The Anderson-Keim Family  
Brookline Community Foundation  
Beverly and Robert Brown  
Audra Dainora and Randy Cohen  
Community Foundation of  
North Central Massachusetts  
Kathleen and Jack Corrigan  
Cultural Center of the Blind  
Foundation M  
GE Foundation  
Albert J. Gifford Charitable Trust  
Louis J. Grossman  
Scott Hanson  
HUB International  
Brett Kramer  
Marshall Home Fund  
Barbara Mitchell Fund,  
Bank of America, N.A., Trustee  
RBC Global Asset Management (US) Inc.  
Sandra and Paul Saner  
Alice C.A. Sibley Fund at the  
Greater Worcester  
Community Foundation  
Rebecca and Jeff Trachsel  
Vanguard Charitable

## \$2,500-\$4,999

Bain Capital  
Bay State Federal Savings  
Charitable Foundation  
Cape Cod 5  
Essex County Community Foundation -  
Greater Newbury Fund for the Blind  
Joan FitzGerald  
Camilla and George Hertz  
Intuitive Foundation  
Rosanne Kates  
Andrea G. Levitt and Antoine G. Hatoun  
Gail Levy  
Lions Club of Waltham  
Moderna Therapeutics  
Christine and David Root  
Estate of Doris M. Stevens  
Kathleen and Douglas Tarella  
Thrivent Financial

## \$1,000-\$2,499

Laura Alpert  
Julie and Alan Altshuler  
American Online Giving Foundation  
Noah Berger  
Kerry Black  
Brookline Bank  
AnnMarie Caracansi and Joseph Bizup  
Nicole Cho  
Nancy and John Cleary  
Stanley B. Cohen  
Corient  
Delta Gamma Foundation

Dean K. Denniston  
Niall Devitt  
Peter Edwards  
Lois Feldman Fund at the  
Greater Worcester Community Foundation  
Jeanne Flannery and William Raeder  
Pamela Goodman and Michael Shwartz  
Richard Graham  
Al Howland and Janet Perkins-Howland  
Consuelo and John Isaacson  
Joshua Jarvis  
Lions Club of Boylston  
Lions Club of Quincy  
Meghan Lynch  
Chris MacLean  
MassMutual Financial Group  
MathWorks  
Midwest Trust  
Edgardo Navarro  
Joan and Richard Pizzano  
Robert Quigley  
Mike Ramsay  
Michael Rinaldi  
Carol and Paul Rose  
Adelard A. and Valeda Lea  
Roy Foundation  
Linda C. Sharpe  
Ken Smith  
Carol and Ted Steinman  
Kim Storey and Douglas Katz  
Terri and Dan Streetman  
Lisa Thompson and Avi Moss  
Justin Waller

## \$500-\$999

Anonymous  
Lynne Adams  
David Allen  
Chris Anschuetz  
Victoria W. Babcock  
Carliss Baldwin and  
    Randolph Hawthorne  
Penelope and Victor Bernstein  
Shon and Robert Beury  
Julia and Daniel Brody  
Peter Burrows  
Jessica Cawley  
Richard Dahill  
Ross I. Deacon  
John Defina  
Anne Doyle and Jim Stock  
Sydney and David Feldman  
Franklin Charitable Giving Program  
Donna Gaj  
Susan Howard and David Bernstein  
Huron Consulting  
Elvira and Joseph Lang  
Dr. Jeffrey D. Levine  
Mathew and Dayna Linderman  
Philip Macdonald  
Martha Mazzone  
Milestones  
Frances Moyer  
Kelly O'Donnell  
Jennifer Ortolani  
Prakash Parthasarathy  
Deborah and Vassilios Raptopoulos

Barry Shrage  
James Smith  
Raphael Smith  
Solidigm  
Elizabeth and Lawrence Sulak  
Erin and William Tetler  
Nicola Thompson  
Becca Tyler  
United Parish in Brookline  
Voya Financial  
Brittany Walsh  
Westlake Family Charitable Fund  
Susan Whalen  
Jeanne and Mike Widmer  
Michael Yasner

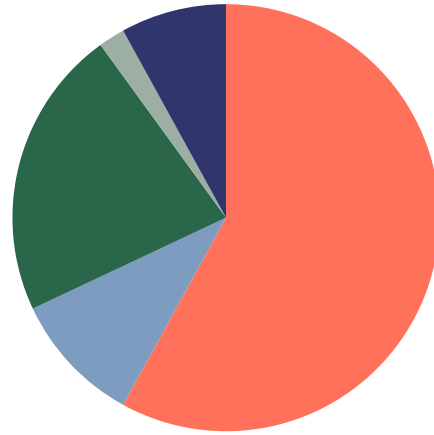
## \$250-\$499

Anonymous (2)  
Advance MFG. Co., Inc.  
Sukie and David Amory  
Maryellen and Joseph Anderson  
Alma Antoniotti  
John R. Barkan  
Wendy Berenson  
The Boston Foundation  
Louise Bray  
Danielle Bruyere  
Kathleen and Walter Buckley  
Kevin Chalifoux  
Changeis, Inc.  
Kathleen Cline  
Karen Conroy

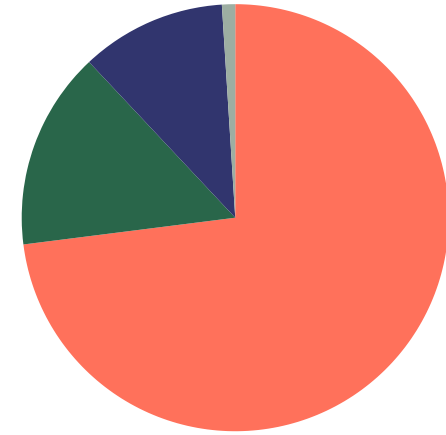
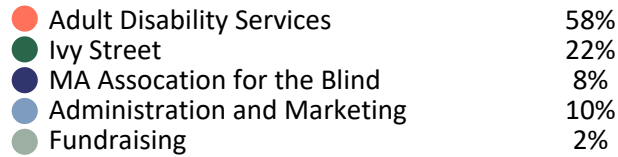
Elaine Dorsey  
Sara Drapeau and Kip Bodi  
Palmiero Federico  
Clark and Margaret Gee  
Ned Graves  
Judith Greenspan  
Jeffrey Hodsdon  
John Krieger  
Sabrina Kurtz-Rossi and Mark Rossi  
Mary Lazarus  
Andrea Masterman  
Kaitlin McColgan  
John and Suzanne McDonough  
Colleen Moorr  
Katharine and Michael Morley  
Dale Morse and John Salvati  
Marlene Mourtzikos and  
    Ramiro Contreras  
Elaine Ober  
Eric Pegnam  
Victoria Perry  
Leslie Pine and Bob Brier  
Susan Raleigh  
Martha and Abram Recht  
John Schermerhorn  
Anita and Robert Smialek  
David Smith  
Michael and Sandy Staiti  
Nicola Thompson  
Anne Turner and Harry Bohrs  
Stephanie Wick Child

# Financials

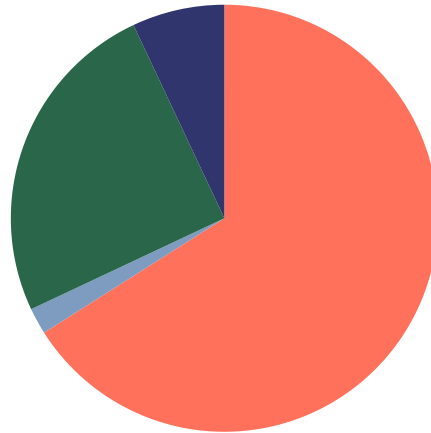
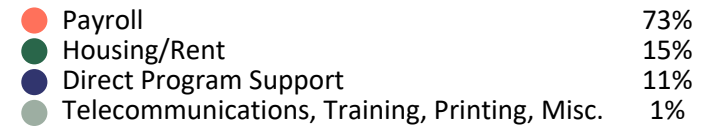
Year End  
June 30, 2024



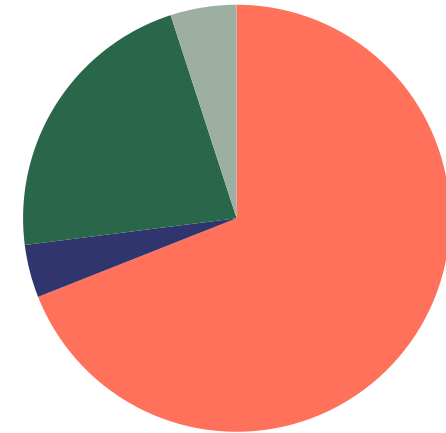
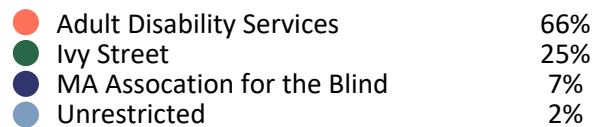
**Total Expenses by Program: \$48,374,733**



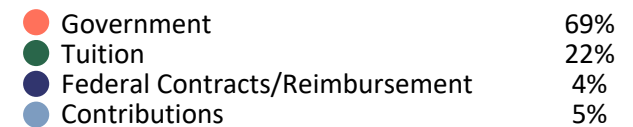
**Total Expenses by Cost Center: \$48,374,733**



**Total Revenue by Program: \$46,940,101**



**Total Revenue by Source: \$46,940,101**



	ADS	ISS	MABVI
<b>Total Expenses</b>	\$28,251,328	\$10,745,119	\$3,504,533
Payroll	74%	79%	70%
Housing/Rent	19%	15%	2%
Direct Program Support	6%	5%	26%
Telecommunications, Training, Printing, Misc.	1%	1%	1%
<b>Total Revenue</b>	\$31,072,354	\$11,539,432	\$3,245,185
Federal Contracts	4%	NA	2%
State Contracts	95%	NA	21%
Tuition	NA	99%	NA
Insurance Reimbursement	NA	NA	41%
Charitable Contributions	1%	1%	37%



Senator Cynthia Creem, pictured with MAB CEO Barbara Salisbury, continues to advocate for state funding for MABVI.

# MAB COMMUNITY SERVICES COMMUNITY PARTNERS

## MAB Community Services Partners

The Boston Foundation  
Highland Partners Charitable Fund  
Massachusetts Department of Developmental Services  
Massachusetts Department of Mental Health  
Massachusetts Department of Public Health  
Massachusetts Rehabilitation Commission  
Rockland Trust

## Ivy Street Partners

The Barbara Epstein Foundation  
Boston University  
Jewish Vocational Services  
Polka Dog Bakery  
Special Olympics of Massachusetts

## MA Association for the Blind and Visually Impaired Partners

Boston Athletic Association  
The Hamilton Company Charitable Foundation  
The Hearst Foundations  
Liberty Mutual Foundation  
Memorial Foundation for the Blind  
Next50 Initiative  
Point32Health Foundation

## MAB Adult Disability Services Partner

The Herman and Frieda L. Miller Foundation



*The Barbara Epstein Foundation has granted more than \$525,000 to Ivy Street over 14 consecutive years. During the June 2024 Graduation ceremony, Foundation President Lewis Epstein accepted Ivy Street's Community Partner Award for his steadfast leadership and support.*



*Over 23 years, Memorial Foundation for the Blind has invested nearly \$2 million in MABVI's Central MA services. This summer, MABVI joined MFB and other Central MA friends during Blind Abilities and Awareness Day to watch the Worcester Red Sox vs. Buffalo Bisons at Polar Park.*



*The Herman and Frieda L. Miller Foundation has generously supported MAB's new Training and Rehabilitation Center in Central MA. This unique program supports the rehabilitation of qualified participants with brain injuries through an array of services all offered under one roof.*

# MAB Community Services Leadership

## Board of Directors

### Officers

Stephanie Fidel, *Board President*

Jack Corrigan, *Vice President*

Mike Widmer, *Treasurer*

Beverly Brown, *Secretary*

### Directors

Teresa Belmonte

Steve Calhoun

Randy Cohen

Katherine Craven

Michael Ellenbogen

Pam Goodman

Hon. Margaret R. Guzman

George Hertz

Suzanne Kaitz

Doug Katz

Norman Lang

Jean McGuire

Michael O’Friel

Judy Paprin

Karen Quigley

Bill Raeder

Linda Sharpe

Barry Shrage

Ruth Summers

David Whitlock

## Executive Team

Barbara Salisbury  
*Chief Executive Officer*

Alison Abdu  
*Chief Human Resources Officer*

Laura Alpert  
*Chief Advancement Officer*

Andy Faulkner  
*Director of Facilities*

Jeff Genovese  
*Chief Information Officer*

François Hostailler  
*Chief Financial Officer*

Cynthia Canham  
*Interim Executive Director, MA Association for  
the Blind and Visually Impaired*

Brooke Howard, MS, OTR/L  
*Executive Director, Ivy Street*

Shaun Kinsella  
*Director of Operations for New Business,  
MAB Adult Disability Services*

Heller Shoop  
*Executive Director, MAB Adult Disability  
Services*



**Top photo:** Barbara Salisbury congratulates Stanley Ugochukwu for receiving a 2024 Maxo Joseph Award.

**Bottom photo:** Barbara greets a MAB Adult Disability Services participant.

### Annual Report Credits

Design: Amanda Trombley

Editorial: Laura Alpert, Amanda

Trombley, Cooper Gould, Bri DeMaree

Photography: Darlene DeVita



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[bit.ly/mabsocial](https://bit.ly/mabsocial)  
[mabcommunity.org](https://mabcommunity.org)

**IS** **IVY**  
**STREET**

200 Ivy Street  
Brookline, MA 02446

 **MAB Community Services**

MASSACHUSETTS ASSOCIATION  
for the  
**Blind and Visually Impaired**

799 West Bolyston Street  
Worcester, MA 01606

**MAB** **ADULT DISABILITY SERVICES**

29 Denby Road  
Allston, MA 02134